



Ontario-Montclair School District
Regular Meeting of the Board of Trustees

AGENDA

Thursday, February 6, 2025

Central Language Academy
415 East G Street
Ontario, CA 91764

Closed Session: 5:30 PM
Open Session: 6:00 PM

Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoderen a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas



Ontario-Montclair School District

Board of Trustees

Elvia M. Rivas - President

Sonia Alvarado - Vice President

Kristen Brake - Clerk

Sarah S. Galvez - Member

Flora Martinez - Member

Board Secretary

Superintendent

Dr. James Q. Hammond

Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources

Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

Phil Hillman, Chief Business Official, Business Services

Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas¹. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

**Yellow
speaker slip
to be turned
in before
Recognitions/
Presentations**

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

¹Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the superintendent's office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to five minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza el método de "Área de Fideicomisarios"¹. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

**La hoja amarilla
para dirigirse a la
mesa directiva
debe ser
entregada antes
de los
Reconocimientos/
Presentaciones**

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente preguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

¹Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a cinco minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

Thursday, February 6, 2025

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

A G E N D A

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445.

As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES

____ Mrs. Alvarado

____ Mrs. Brake

____ Ms. Galvez

____ Mrs. Martinez

____ Ms. Rivas

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. Personnel Actions

a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

- Certificated Temporary Teachers – Release (125)

2. Conference with Legal Counsel

a. Anticipated Litigation: *Pursuant to Government Code Section 54956.9(d)(2):*

- One (1) Case

3. Negotiations/Public Employee Evaluations

a. Conference with Labor Negotiator: *Pursuant to Government Code Section 54957.6*

Agency Negotiator: Hector Macias, Deputy Superintendent, Human Resources
Employee Organizations: OMTA and CSEA Chapter # 108

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

E. RECOGNITIONS/PRESENTATIONS: NONE

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to five (5) minutes with a maximum time of 20 minutes per topic of discussion, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who: NONE utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

a. Superintendent's Office

- a1. Thursday, January 23, 2025, Regular Meeting Minutes of the Board of Trustees:
Approval (Ref. a 1.1-6)

b. Business Service

- b1. Acceptance of Warrant Registers AP 2425-0206: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b2. Purchase Orders 454312-454532: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b3. Purchasing and Contracts Report (PCR) 2425-09: **Approval** (Ref. b 3.1-3)

Business Service (Continued)

- b4. Acceptance of Gifts/Donations Report: GDR 2425-08: **Approval** (Ref. b 4.1-2)
- b5. Budget Adjustments – December 2024: **Approval** (Ref. b 5.1-4)
- b6. 2025 Comprehensive School Safety Plans for 33 Ontario-Montclair School District School Sites: **Approval** (*Additional Supporting Information Available Under Separate Cover*) (Ref. b 6.1)
- b7. Adoption of Resolution 2024-25-80, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board – Administered Programs: **Approval** (Ref. b 7.1-4)
- b8. Adoption of Resolution 2024-25-81, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board – Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s): **Approval** (Ref. b 8.1-4)
- b9. Rejection of Liability Claim 2024-25-031: **Approval** (Ref. b 9.1)
- b10. Rejection of Liability Claim 2024-25-033: **Approval** (Ref. b 10.1)

c. Human Resources

- c1. Certificated Personnel Recommendations Report #CERT2425-0206: **Approval** (Ref. c 1.1-3)
- c2. Classified Personnel Recommendations Report #CLA2425-0206: **Approval** (Ref. c 2.1-4)

d. Learning & Teaching

- d1. Adoption of Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day: **Approval** (Ref. d 1.1-3)
- d2. Adoption of Resolution 2024-25-83, Recognizing the Month of March 2025 as Arts Education Month: **Approval** (Ref. d 2.1-2)
- d3. Ontario-Montclair School District – Sponsored Travel/Conference/Business for Non-District Employees TCB2425-04: **Approval** (Ref. d 3.1-3)

e. SELPA: NONE

H. DISCUSSION/ACTION/PUBLIC HEARING

Human Resources

- H1. Tentative Agreement between the Ontario-Montclair School District and the Ontario-Montclair Professional Therapist Association Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including a One-Time Off Schedule Stipend: **Approval** (Ref. H 1.1-15)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

- H2. Tentative Agreement between the Ontario-Montclair School District and the California School Employees Association and it's Chapter #108, Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including a One-Time Off Schedule Stipend: **Approval** (Ref. H 2.1-15)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

- L1. Local Control Accountability Plan (LCAP) Mid-Year Update: **Information**
(Additional Supporting Information Available Under Separate Cover)
(Ref. L 1.1-2)

- L2. Ontario-Montclair Teachers Association Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair School District: **Information** (Ref. L 2.1-2)

- L3. Ontario-Montclair School District Recommended Proposal for Negotiations of the 2025-2028 Successor Agreement with the Ontario-Montclair Teachers Association: **Information** (Ref. L 3.1-2)

- L4. Schools and District Offices will be closed on February 10, 2025 and February 17, 2025 in observance of the Lincoln's Birthday Holiday and President's Day Holiday, respectively: **Information**

- L5. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)

- L6. Next Regular Board Meeting:
February 20, 2025 at 6:00 PM (Open Session)*
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change. *Please refer to the posted Agenda or visit our District website, 72-hours prior to the Board Meeting.

M. ADJOURNMENT

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Time: _____

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Presentations/Recognitions

Presentations/Recognitions:

NONE

Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Minutes of the January 23, 2025, Regular Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the January 23, 2025, Regular Meeting of the Board of Trustees.

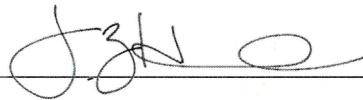
BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on January 23, 2025.

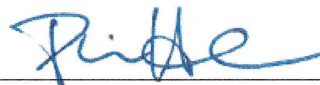
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

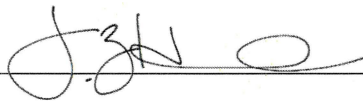
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on January 23, 2025.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, January 23, 2025

MINUTES

A. CALL TO ORDER

The Annual Organizational meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; Trustees Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); Dr. Hector Macias, Deputy Superintendent (Human Resources) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Martinez, seconded by Trustee Galvez, the Board entered into Closed Session at 5:30 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:02 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Barbara Gruetzmacher, Principal, Arroyo Elementary School.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Alvarado and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS:

Presentation on the International Baccalaureate World Schools Programs in the Ontario-Montclair School District as Presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; Kristie Bennett, Director I, East Learning Region; Karen Aristizabal, Principal, Hawthorne Elementary School; Barbara Gruetzmacher, Principal, Arroyo Elementary School; and Eddie Franco, Principal, Bon View Elementary School;

Presentation on the 2023 – 2024 Annual Financial Audit Reports and Annual Measure K General Obligation Bonds Audit Report as Presented by Phil Hillman, Chief Business Official and Scott Bradach, CPA, Senior Manager, Eide Bailly, LLC;

(Ref. a 1.2)

Presentation on the 2025 – 2026 Governor’s State Budget Proposal as Presented by Phil Hillman, Chief Business Official.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC: NONE.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Brake, seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent’s Office

APPROVED, Agenda Item a1, Thursday, December 19, 2024 Annual Organizational Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2425-0123 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 454045 – 454311 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report (PCR) 2425-08;;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations: GDR 2425-07;

APPROVED, Agenda Item b5, Budget Adjustments – November 2024;

APPROVED, Agenda Item b6, Signature Authorization Changes;

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2425-0123;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2425-0123;

APPROVED, Agenda Item c3, Adoption of Resolution 2024-25-78, Recognizing February 2 – 8, 2025 as School Counseling Week;

APPROVED, Agenda Item c4, Provisional Internship Permit for Hao Wang;

d. Learning & Teaching:

APPROVED, Agenda Item d1, Adoption of Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving Authorization as an International Baccalaureate World School, Middle Years Programme School

e. SELPA: NONE.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Human Resources

Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H1**, Tentative Agreement between Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement for On-Going Increase to Article XVII: Health and Welfare Benefits at the Conclusion of the 2024 – 2025 Negotiations, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Agenda Item H2**, Tentative Agreement between the Ontario-Montclair School District (OMSD), Ontario-Montclair Teachers Association (OMTA) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement for On-Going Increase to Fringe Benefits Article at the Conclusion of the 2024 – 2025 Negotiations, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Agenda Item H3**, Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association (OMTA), Ontario-Montclair Professional Therapist Association (OMPTA) and the California School Employees Association (CSEA) and its Chapter 108, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H4**, Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations Including One-Time Off Schedule Stipend, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Agenda Item H5**, Management and Confidential Employees One-Time Off Schedule Stipend, Identical and in Alignment with the Ontario-Montclair Teachers Association (OMTA), by unanimous vote of 5-0-0, by the Board of Trustees.

Superintendent's Office

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H6**, Adoption of Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence, by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent reported no call out during Closed Session:

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Sarah S. Galvez thanked the audience for attending the Board Meeting and announced that the Ontario City Library will be hosting their Fine Forgiveness Day on Thursday, February 15, 2024. Trustee Galvez encouraged the audience to take advantage of this opportunity by visiting the library in person or calling (909) 395-2004. Trustee Galvez also highlighted that the Board Meeting was a wonderful way to start the new 2025 year.

Trustee Sonia Alvarado shared that she had attended the last Collin Henderson Master Your Minsdet parent workshop and highlighted that many parents enjoyed the classes. Trustee Alvarado also attended a Dual Immersion meeting at Euclid Elementary School, which was attended by families from Montera Elementary School and Central Language Academy. Students gave testimonials in Spanish and Mandarin. Additionally, parents had the opportunity to share it was wonderful to watch their children become fluent in another language aside from English. Trustee Alvarado announced that Love and Logic Classes have begun at Sultana Elementary School and thanked all Classified Support Staff, Certificated Staff, and Principals for their dedication and support in serving the community.

Trustee Elvia M. Rivas highlighted the impressive presentations by the IB team in the Learning & Teaching Division and the Business Services Division shared at the Board Meeting. Trustee Rivas also thanked the Ontario Police Officers and OMSD Campus Safety Officers for their continuous efforts in keeping the community safe.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond announced that the third annual Parent Leadership Summit is scheduled for Saturday, January 25, 2024 at Oaks Middle School and shared he looked forward to attending. Dr. Hammond thanked all the presenters for their contributions at the Board meeting and also thanked the Board for hosting another successful meeting.

L. INFORMATION/ANNOUNCEMENTS

- L1. 2023 – 2024 Annual Financial Audit Report. *(Additional Supporting Information was Available, Under Separate Cover);*
- L2. 2023 – 2024 Annual Measure K General Obligation Bonds Audit Report. *(Additional Supporting Information was Available, Under Separate Cover);*
- L3. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);
- L4. Next Regular Board Meeting:
February 6, 2025 at 6:00 PM (Open Session)
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change.
*Please refer to the posted Agenda or visit our District website,
72-hours prior to the Board Meeting

M. ADJOURNMENT

On a motion from Trustee Brake and a second by Trustee Alvarado, the Board Meeting adjourned at 7:01 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen “Kris” Brake, Board Clerk

James Q. Hammond, Ed.D, Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Purchasing and Contracts Report (PCR 2425-09)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2425-09).

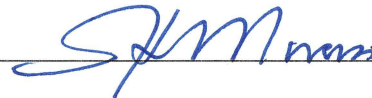
BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2425-09).

Approved by: James Q. Hammond, Superintendent



Purchasing and Contracts Report (PCR 2425-09)

February 6, 2025

The following contracts are included in the February 6, 2025 agenda and are available under separate cover:

1. Change Order No. 1 (additive) for Contract C-245-292 with **VASQUEZ CONSTRUCTION GENERAL ENGINEERING** for Field Striping of OMSD School Fields for Soccer and Football Activities. Board-approved cost before change order: \$104,500; change order amount: \$2,100; cost after change order: \$106,600. [Originator: Purchasing/Fund: ELOP]
2. Award of Bid and Contract C-245-342 with **HARRIS SCHOOL SOLUTIONS** for Nutrition Services Software System. Effective February 1, 2025 through January 31, 2030. Estimated cost of \$290,946.58. [Originator: Purchasing/Fund: Cafeteria]
3. Contract C-245-446 with **COVELO GROUP** to provide educational client staffing on an as-needed basis to serve the students of the District. Effective January 9, 2025 through June 30, 2026. Total cost not to exceed amounts on rate sheet. [Originator: Learning & Teaching/Fund: General]
4. Contract C-245-447 with **CITY OF ONTARIO COMMUNITY LIFE & CULTURE LIBRARY DEPARTMENT** for the District to have an informational booth at the Books & Bites event at the Ovitt Family Community Library. Effective June 2, 2025. At no cost to the District. [Originator: Learning & Teaching]
5. Contract C-245-448 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** to provide two professional learning sessions for preschool educators on Preschool/Transitional Kindergarten Learning Foundations (PTKLF) and Desired Results Developmental Profile (DRDP). Effective March 5, 2025. Total cost not to exceed \$2,000. [Originator: Learning & Teaching/Fund: General]
6. Contract C-245-454 with **CAL STATE UNIVERSITY SAN BERNARDINO** to provide cover service learning, internships, fieldwork, field practicums, supervised field placement, practice teaching, and any substantially similar program where university places students with an outside entity as part of his or her educational requirements. Effective July 1, 2025 through June 30, 2030. At no cost to the District. [Originator: Human Resources]
7. Contract C-245-457 with **THE REGENTS OF THE UNIVERSITY OF CALIFORNIA ON BEHALF OF THE UNIVERSITY OF CALIFORNIA RIVERSIDE STUDENT RECREATION CENTER** for Vernon Middle School student field trip to participate in a challenge course in support of team building. Effective January 16, 2025 through June 30, 2025. Total cost not to exceed \$3,000. [Originator: Business Services/Fund: Donations/Grants]
8. Contract C-245-459 with **INLAND EMPIRE RESOURCE CONSERVATION DISTRICT** for three workshops for 4th grade students at Edison Elementary School in support of the science curriculum. Effective January 25, 2025 through June 30, 2025. At no cost to the District. [Originator: Business Services]
9. Contract C-245-463 with **EVALUMETRICS, INC.**, for licenses to administer the FITNESSGRAM physical fitness test. Effective January 6, 2025 through December 31, 2025 Total cost not to exceed \$1,600. [Originator: Learning & Teaching/Fund: General]
10. Contract C-245-450 with **SUPER TEACHER WORKSHEETS** for annual software subscription to print educational multiple subject worksheets for student assessments at St. George School. Effective February 1, 2025 through January 31, 2026. Total cost not to exceed \$375. [Originator: Fiscal Services/Fund: Title I]

Purchasing and Contracts Report (PCR 2425-09)

February 6, 2025

11. Contract C-245-452 with **RENAISSANCE LEARNING** for annual software subscription for students at St. George School to practice reading and math. Effective February 1, 2025 through January 31, 2026. Total cost not to exceed \$1,082. [Originator: Fiscal Services/Fund: Title I]
12. Contract C-245-453 with **ESGI, LLC** to provide licenses in support of student assessments. Effective February 1, 2025 through January 31, 2026. Total cost not to exceed \$589. [Originator: Fiscal Services/Fund: Title I]
13. Contract C-245-455 with **CALIFORNIA DEPARTMENT OF EDUCATION** to accept funding for Federal Grant: Individuals with Disabilities Education Act Part B, Section 611. Effective July 1, 2024 through September 30, 2026. Grant in the amount of \$15,157. [Originator: Fiscal Services/Fund: General]
14. Contract C-245-456 with **CALIFORNIA DEPARTMENT OF EDUCATION** to accept funding for State Grant: After School Education and Safety Grant. Effective July 1, 2024 through September 30, 2025. Grant in the amount of \$4,919,966. [Originator: Fiscal Services/Fund: General]
15. Contract C-245-464 with **BEARCOM** to provide maintenance for District's MTR300 Repeater with Duplexer. Effective February 15, 2025 through February 15, 2030. Total cost not to exceed \$1,000 annually. [Originator: Facilities Planning & Operations/Fund: General]
16. Amendment M1 to Contract C-234-260 with **BEYOND THE WALLS** for the District to host foreign exchange students from China or Taiwan in support of world languages education. Effective July 1, 2024 through June 30, 2028. District will be reimbursed for costs incurred in providing educational opportunities. [Originator: Learning & Teaching/Fund: General]
17. Amendment M30 to Contract C-156-272 with **RUHNAU CLARKE** to provide additional architectural and engineering services for Vina Danks Building C Wellness, Arts & Technology building. The total cost of the amendment is not to exceed \$16,800 for a revised total cost not to exceed \$5,396,803 All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: Building/School Facility Program]

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Acceptance of Gifts/Donations (GDR 2425-08)

REQUESTED ACTION

Approve the Acceptance of Gifts/Donations (GDR 2425-08) to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2425-08).

Approved by: James Q. Hammond, Superintendent



Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on February 6, 2025

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Haskell Fund	El Camino Elementary School	School Spirit Materials, Murals	\$1,000

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

FONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Budget Adjustments – December 2024**

REQUESTED ACTION

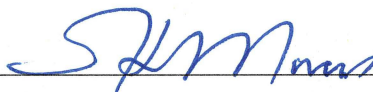
Approve Budget Adjustments for December 2024.

BACKGROUND INFORMATION

Education Code sections 42600-42602 authorize the Board to approve necessary budget adjustments that increases, decreases, or adjusts the District's budgeted revenues, expenditures and fund balances.

Throughout the fiscal year, adjustments to the District's budget are necessary to reflect any changes in the revenue and expenditure assumptions. Examples of common adjustments range from changes in State revenue assumptions, to changes in expenditure estimates due to collective bargaining agreements, to updated actuarial information. All District fund types are subject to budget adjustments, and as needed are presented as Exhibit 'A' for approval/ratification.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

Preparing and presenting budget adjustments have no direct financial impact; rather, any budget increases, decreases, and adjustments presented here reflect the impact that other Board actions such as approving contracts, grants, and changes in personnel have on the District's financial condition.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve Budget Adjustments for December 2024.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **General Fund (Unrestricted)**

Period Covered: **December 1, 2024 – December 31, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	460,721	800	459,921
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	460,721	800	459,921
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	257,831	-	257,831
Other Operating Expenditures	286	-	286
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	60,466	(60,466)
Subtotals – Expenditures	258,117	60,466	197,651
Net Increase/(Decrease) to Fund Balance			262,270

General description of above budget transfers, increases and decreases:

Budgeted increase to Other Local Revenue represents donation and fieldtrip deposits. Budgeted increase to Books and Supplies reflects the book vending machine purchase and the fieldtrip expenses. Routine budgeted revenues and expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **General Fund (Restricted)**

Period Covered: **December 1, 2024 – December 31, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	1,100,030	-	1,100,030
Other State Revenue	308,616	-	308,616
Other Local Revenue	8,022	-	8,022
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	1,416,668	-	1,416,668
<u>Expenditures</u>			
Certificated Salaries	93,926	1,334	92,592
Classified Salaries	-	-	-
Employee Benefits	53,045	53,401	(356)
Books and Supplies	1,387,966	158,530	1,229,436
Other Operating Expenditures	48,811	14,281	34,530
Capital Outlay	-	-	-
Other Uses and Transfers Out	60,466	-	60,466
Subtotals – Expenditures	1,644,214	227,546	1,416,668
Net Increase/(Decrease) to Fund Balance			-

General description of above budget transfers, increases and decreases:

Total budgeted revenues and expenditures increased to reflect current year Federal, State and Local grant adjustments, such as, Title I, Title II, Prop 28: Arts Education, etc. Routine budgeted revenue and expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Self-Insurance**

Period Covered: **December 1, 2024 – December 31, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	22,760	-	22,760
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	22,760	-	22,760
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	-
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	-	-	-
Net Increase/(Decrease) to Fund Balance			22,760

General description of above budget transfers, increases and decreases:

Budgeted Other Local Revenue represents the increase in claims revenue.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 Comprehensive School Safety Plans for 33 Ontario-Montclair School District School Sites** *(Additional Supporting Information Available Under Separate Cover)*

REQUESTED ACTION

Approve the 2025 Comprehensive School Safety Plans for 33 Ontario-Montclair School District School Sites. *(Additional Supporting Information Available Under Separate Cover)*

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 0450, the school site council at each district school in consultation with local law enforcement, the local fire department, and other first responders shall develop and write a Comprehensive School Safety Plan (CSSP) relevant to the needs and resources of that particular school. New school campuses shall develop a safety plan within one year of initiating operations. School Safety Plans are required to be reviewed and/or updated annually.

The CSSP shall consider the school's staffing, available resources, and building design, as well as other factors unique and specific to the site. Additionally, each CSSP shall include an assessment of the current status of any crime committed on campus and at school-related functions. Further, the Superintendent or designee shall share the CSSP and any updates to the plans with local law enforcement, the local fire department, and other first responder entities.

To review all safety related plans and materials please contact the Superintendent's Office. However, those portions of the CSSP that include tactical responses to criminal incidents shall not be publicly disclosed.

OMSD currently has 33 school sites under our jurisdiction. Thirty-three school site plans have been prepared in alignment with Board Policy/Administrative Regulation 0450, submitted to the District Office for final review and are now being submitted to the Board of Trustees for approval.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS:

Other than the labor costs of preparing the plan, there are no additional financial implications in preparing the CSSP.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the 2025 Comprehensive School Safety Plans for 33 Ontario-Montclair School District School Sites.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2024-25-80, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board-Administered Programs**

REQUESTED ACTION

Approve Adoption of Resolution 2024-25-80, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board-Administered Programs.

BACKGROUND INFORMATION

The Kindergarten through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024 (Proposition 2) requires that, as a condition of participating in the School Facility Program (SFP), school districts must submit to the Office of Public School Construction (OPSC) a five-year school facilities master plan, or an updated five-year school facilities master plan, approved by the governing board of the school district.

Further, at the December 3, 2024 State Allocation Board (SAB) meeting the SAB adopted policies for initial implementation of Proposition 2 that relate to the timing of the submittal of the master plan to OPSC, dependent on the submittal date and project type. These policies are pending approval by the Office of Administrative Law (OAL).

New Construction and Modernization applications submitted on October 31, 2024 through 12 months following OAL's approval of regulations implementing these policies:

- To allow continuous submittal of applications, submittal of the master plan will be required at the time the application is processed by OPSC, prior to presentation to the Board for approval. Consistent with current practice, OPSC will notify school districts 90 days in advance of commencing application processing.
- OPSC will contact all school districts that submitted applications between October 31, 2024 and December 3, 2024 to request a governing board resolution acknowledging the requirement to submit the master plan at the time the application is processed by OPSC. The governing board resolution must also acknowledge the project may be rescinded for failure to submit a master plan with the required components. These school districts will be provided 60 days to submit the resolution to OPSC or the application will be returned to the applicant.
- Applications received on December 4, 2024 through 12 months following OAL's approval of regulations implementing these policies will be required to submit a governing board resolution acknowledging the requirement to submit the master plan by the time the application is processed by OPSC. The governing board resolution must also acknowledge the project may be rescinded for failure to submit a master plan with the required components. OPSC will provide applicants who submit an application without the resolution a corrective "24-hour letter" to request submittal of the resolution to OPSC within 24 hours or the application will be returned to the applicant.

Adoption of Resolution 2024-25-80, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Programs
February 6, 2025


Applications received more than 12 months following OAL’s approval of regulations implementing these policies will be required to submit the master plan at the time the application is submitted to OPSC. Applications submitted without the master plan will be provided a corrective “24-hour letter” to request submittal of the master plan to OPSC within 24 hours or the application will be returned to the applicant.

The adoption of Resolution 2024-25-80, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Programs (Exhibit A) authorizes the District to submit applications for State Allocation Board-Administered Program funding.

Prepared by: Phil Hillman, Chief Business Official 

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends the Board approve Adoption of Resolution 2024-25-80, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Programs.

Approved by: James Q. Hammond, Superintendent 

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

Resolution 2024-25-80

**Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation
Board–Administered Programs**

WHEREAS, Education Code established multiple programs to be administered by the Department of General Services (DGS) as staff to the State Allocation Board (SAB); and

WHEREAS, the Ontario-Montclair School District intends to file applications for eligibility determination, file applications for funding, and/or certify information under one or more SAB-Administered Program(s); and

WHEREAS, the Ontario-Montclair School District intends to file applications for eligibility determination and/or applications for funding under the School Facility Program (SFP) as provided in Section 17070.10, et seq., of the Education Code; and

WHEREAS, the Ontario-Montclair School District is aware that all application submittals on or after October 31, 2024, are subject to Section 17070.54 of the Education Code; and

WHEREAS, the Ontario-Montclair School District is aware of the minimum requirements for the five-year school facilities master plan as outlined in Section 17070.54 of the Education Code;

NOW, THEREFORE BE IT RESOLVED THAT, as a condition of participating in the SFP, as administered by the SAB, the Ontario-Montclair School District shall submit to the DGS a five-year school facilities master plan, or updated five-year school facilities master plan, approved by the governing board of the Ontario-Montclair School District for all application submittals on or after October 31, 2024; and

NOW, THEREFORE BE IT RESOLVED THAT, the Ontario-Montclair School District, as a condition of SFP participation, shall submit the required five-year school facilities master plan within 90 days of the Office of Public School Construction notification of processing the application; and

NOW, THEREFORE BE IT RESOLVED THAT, the Ontario-Montclair School District acknowledges that failure to submit an acceptable five-year school facilities master plan may result in rescission of project funding.

PASSED AND ADOPTED by the Board of Trustees of the Ontario-Montclair School District, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTENTION: _____

Date:

Elvia M. Rivas, Board President
Ontario-Montclair School District

CERTIFICATION

I, Kristen Brake, certify that the foregoing is a correct copy of a resolution passed and adopted by the Ontario-Montclair School District on _____.

Date:

Kristen Brake, Board Clerk
Ontario-Montclair School District



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2024-25-81, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board-Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s)**

REQUESTED ACTION

Approve Adoption of Resolution 2024-25-81, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board-Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s).

BACKGROUND INFORMATION

The Kindergarten through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024 (Proposition 2) requires that, as a condition of participating in the School Facility Program (SFP), school districts must submit to the Office of Public School Construction (OPSC) a five-year school facilities master plan, or an updated five-year school facilities master plan, approved by the governing board of the school district.

Further, at the December 3, 2024 State Allocation Board (SAB) meeting the SAB adopted policies for initial implementation of Proposition 2 that relate to the timing of the submittal of the master plan to OPSC, dependent on the submittal date and project type. These policies are pending approval by the Office of Administrative Law (OAL).

Facility Hardship Program and Seismic Mitigation Program Applications:

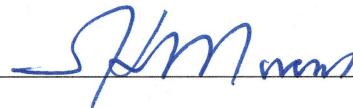
- Under existing SFP regulations, applications for Facility Hardship and the Seismic Mitigation Program receive first priority for processing and presentation to the Board for funding consideration. Facility Hardship and Seismic Mitigation Program applications submitted on or after October 31, 2024 are subject to the Proposition 2 requirement to submit a five-year school facilities master plan.
- Accordingly, to allow submittal, processing, and approval of these applications without delay, submittal of the master plan will be required by the time the school district's substantial progress certification for construction of the project is due (18 months after fund release), or by the time of submittal of the 100 percent complete Expenditure Report (Form SAB 50-06), whichever occurs first.
- OPSC will contact all school districts that submitted applications between October 31, 2024 and December 3, 2024 to request a governing board resolution acknowledging the requirement to submit the master plan by the previously mentioned deadline. The governing board resolution must also acknowledge the project may be rescinded for failure to submit a master plan with the required components. These school districts will be provided 60 days to submit the resolution to OPSC or the application will be returned to the applicant.
- Applications submitted on or after December 4, 2024 will be required to include a governing board resolution acknowledging the requirement to submit the master plan by the previously mentioned

Adoption of Resolution 2024-25-81, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s)
February 6, 2025

deadline. The governing board resolution must also acknowledge the project may be rescinded for failure to submit a master plan with the required components. OPSC will provide applicants who submit an application without the resolution a corrective “24-hour letter” to request submittal of the resolution to OPSC within 24 hours or the application will be returned to the applicant.

The adoption of Resolution 2024-25-81, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s) (Exhibit A) authorizes the District to submit applications for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program funding.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends the Board approve Adoption of Resolution 2024-25-81, Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s).

Approved by: James Q. Hammond, Superintendent

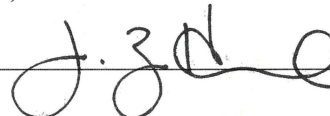


Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

Resolution 2024-25-81

Authorizing the Ontario-Montclair School District to File Application(s) for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s)

WHEREAS, Education Code established multiple programs to be administered by the Department of General Services (DGS) as staff to the State Allocation Board (SAB); and

WHEREAS, the Ontario-Montclair School District intends to file applications for eligibility determination, file applications for funding, and/or certify information under the School Facility Program (SFP) Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s); and

WHEREAS, the Ontario-Montclair School District intends to file applications for eligibility determination and/or applications for funding under the SFP as provided in Section 17070.10, et seq., of the Education Code; and

WHEREAS, the Ontario-Montclair School District is aware that all application submittals on or after October 31, 2024, are subject to Section 17070.54 of the Education Code; and

WHEREAS, the Ontario-Montclair School District is aware of the minimum requirements for the five-year school facilities master plan as outlined in Section 17070.54 of the Education Code;

NOW, THEREFORE BE IT RESOLVED THAT, as a condition of participating in the SFP, as administered by the SAB, the Ontario-Montclair School District shall submit to the DGS a five-year school facilities master plan, or updated five-year school facilities master plan, approved by the governing board of the Ontario-Montclair School District for all application submittals on or after October 31, 2024; and

NOW, THEREFORE BE IT RESOLVED THAT, the Ontario-Montclair School District, as a condition of SFP participation, must submit the required five-year school facilities master plan by the time the Substantial Progress deadline for each application is reached or the 100 percent complete *Expenditure Report* (Form SAB 50-06) is submitted, whichever is earlier; and

NOW, THEREFORE BE IT RESOLVED THAT, the Ontario-Montclair School District acknowledges that failure to submit an acceptable five-year master plan may result in rescission of project funding.

PASSED AND ADOPTED by the Board of Trustees of the Ontario-Montclair School District, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTENTION: _____

Date:

Elvia M. Rivas, Board President
Ontario-Montclair School District

CERTIFICATION

I, Kristen Brake, certify that the foregoing is a correct copy of a resolution passed and adopted by the Ontario-Montclair School District on _____.

Date:

Kristen Brake, Board Clerk
Ontario-Montclair School District



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Rejection of Liability Claim 2024-25-031

REQUESTED ACTION

Approve Rejection of Liability Claim 2024-25-031.

BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2024-25-031

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

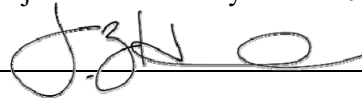
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2024-25-031.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Rejection of Liability Claim 2024-25-033

REQUESTED ACTION

Approve Rejection of Liability Claim 2024-25-033.

BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2024-25-033

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

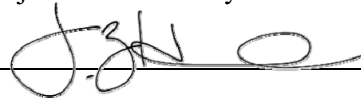
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2024-25-033.

Approved by: James Q. Hammond, Superintendent



Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Certificated Personnel Recommendations Report #CERT2425-0206

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
David Hennessee	Teacher/Vina Danks to 39-Month List	01/31/2025

REHIRES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

CERTIFICATED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Caitlin Basulto	Substitute Teacher	02/04/2025
Corenne Gutierrez	Substitute Teacher	01/21/2025
Mark Haapala	Substitute Teacher	01/22/2025
Arturo Jimenez	Substitute Teacher	01/22/2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Danielle Baranishyn	Teacher on Assignment/Vina Danks Medical Leave	01/21/2025-03/06/2025

Certificated Personnel Recommendations Report #CERT2425-0206
February 6, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Jessica Butanda	Teacher/Moreno Medical Leave	01/07/2025-01/21/2025
Tamara Butcher-Wardell	Teacher/Buena Vista Medical Leave	01/21/2025-03/18/2025
Amy Callahan	Teacher/Hawthorne Medical Leave	01/09/2025-01/21/2025
Jenine Corona	Speech Language Pathologist/Briggs-SPED Extended Medical Leave	01/12/2025-02/10/2025
Belinda Cozad	Nurse/Briggs-Health & Wellness Extended Medical Leave	01/20/2025-02/20/2025
Steffany Davis	Psychologist/Briggs-SPED Extended Medical Leave	01/15/2025-01/28/2025
Nila Delise	Teacher/Vineyard Medical Leave	01/22/2025-02/04/2025
Alexandra Edwards	Teacher/Arroyo Medical Leave	01/18/2025-03/26/2025
Karin Fitzgerald	Teacher/Vineyard Extended Medical Leave	01/28/2025-03/08/2025
Mayra Gomez	SPED Teacher/Corona Extended Medical Leave	01/19/2025-03/06/2025
Brittany Gueorguiev	Teacher/Kingsley Extended Medical Leave	12/23/2024-02/28/2025
Brittany Gueorguiev	Teacher/Kingsley FMLA Leave (Cancelled)	01/21/2025-04/15/2025
Jenon Johnson	Teacher on Assignment/Howard Extended Medical Leave	01/06/2025-03/06/2025
Stephanie Lopez	Outreach Consultant/Briggs-CWA Medical Leave	01/17/2025-02/28/2025
Adrianna Melgoza	Principal/Sultana Medical Leave	01/06/2025-01/24/2025
Edith Mendez	Teacher/Euclid Medical Leave	01/08/2025-02/28/2025

Certificated Personnel Recommendations Report #CERT2425-0206
February 6, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Alice Mungia	SPED Teacher/Lincoln Medical Leave	01/17/2025-02/28/2025
Robin Neiuber	Teacher/Vista Grande Medical Leave	01/10/2025-01/31/2025
Anna V. Oei	Teacher/Sultana Parental Leave	12/19/2024-04/03/2025
Haley Ordinola	Teacher/Buena Vista Medical Leave	01/21/2025-04/22/2025
Brittany Ortega	Teacher/Mission Medical Leave	01/13/2025-02/14/2025
Cheryl Tickamyer	Teacher/Oaks Medical Leave	01/27/2025-03/31/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

VARIABLE TERM WAIVER

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Antonio Martinez	Teacher/Vernon	05/23/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Classified Personnel Recommendations Report #CLA2425-0206**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Susana Acosta	Custodian/Vista Grande & IS Warehouse	01/27/2025
Dominic Bernal	PE Asst./Briggs-L&T	01/27/2025
Linda Lopez	PE Asst./Briggs-L&T	01/14/2025
Vivian Martinez	Clinical Supervisor/Health & Wellness	03/10/2025
Judith McGlover	Proctor/Howard	01/27/2025
MaryHelen Zaragoza	IA-Learning Needs/Serrano	01/27/2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Ofelia Cota	IA-Learning Needs/Howard 6 hours to 6.75 hours	02/04/2025
Daniel Gonzalez	IA-Learning Needs/Hawthorne to 39-Month List	01/22/2025
Daniel Montecino	Custodian/Haynes to 39-Month List	01/30/2025
Lisa Moreno	Senior Translator-Spanish/Briggs-SPED to School Office Asst. I/Briggs-HR	01/06/2025
Rebecca Ruiz	Food Service Asst. II/Vina Danks to 39-Month List	01/25/2025

CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Juana Alvizo	Substitute Proctor	01/15/2025
Briana Ambriz	Substitute Early Childhood Education Asst.	01/23/2025
David Castaneda	Substitute PE Asst.	01/24/2025
Carlee Egge	Substitute Classified Trainer	01/17/2025
William Garcia	Substitute Proctor	01/22/2025
Elisabeth Huver	Substitute Classified Trainer	01/15/2025
Uchenna Onuigbo	Substitute IA-Learning Needs	01/17/2025
Jacinda Sandoval	Substitute Instructional Asst./PE Asst.	01/15/2025
Jaymes Verduzco	Substitute PE Asst.	01/21/2025

Classified Personnel Recommendations Report #CLA2425-0206
February 6, 2025

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
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None.

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
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Ruben Luna	Instructional Asst./Euclid	01/06/2025-03/06/2025
Aydin Macias	Student Mentor & Campus Asst./Howard	01/13/2025-02/14/2025
Nicholus Morquecho	Student Mentor & Campus Asst./Corona	02/21/2025-04/21/2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
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Rebecca Alcala	Head Custodian I/Arroyo Extended Medical Leave	12/13/2024-01/24/2025
Cynthia Contreras	IA-Learning Needs/Haynes Extended Medical Leave	01/15/2025-01/21/2025
Kenia Cortes	Food Service Asst. II/Vina Danks Medical Leave	01/16/2025-04/09/2025
Craig Curtis	General Tradesman/Briggs-Operations Extended Medical Leave	11/22/2024-02/20/2025
Andrea Diaz	Occupational Therapist/El Camino & Hawthorne FMLA Leave	01/16/2025-03/12/2025
Hilda Fiallos	Special Needs Program Asst./Lincoln Unpaid Leave	01/13/2025-04/18/2025
Alma Gallegos	Custodian/Bon View Extended Medical Leave	12/31/2024-01/27/2025
Leesette Handavak	LVN/Vineyard FMLA Leave	02/24/2025-03/21/2025
Grace Hernandez	Bus Driver/Transportation Extended Medical Leave	12/31/2024-01/31/2025
Saul Hernandez	Special Needs Program Asst./Lincoln Extended Medical Leave	11/18/2024-04/04/2025

Classified Personnel Recommendations Report #CLA2425-0206
February 6, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Refugio Jara	Custodian/Briggs-Operations Medical Leave	01/08/2025-01/17/2025
Hector Maldonado	PE Asst./Briggs-L&T Extended Medical Leave	01/01/2025-01/28/2025
Nicholas Marquez	Head Custodian I/Bon View FMLA Leave	01/07/2025-02/03/2025
Yesenia Miranda	Special Needs Program Asst./Lincoln Extended Medical Leave	01/05/2025-02/17/2025
Daniel Montecino	Custodian/Haynes Extended Medical Leave	12/03/2024-01/29/2025
J'Kara Moore	Bus Driver/Transportation FMLA Leave	01/13/2025-02/07/2025
Jadira Ramirez	Proctor/Ramona FMLA Leave	12/06/2024-02/27/2025
Rebecca Ruiz	Food Service Asst. II/Vina Danks Extended Medical Leave	12/04/2024-01/24/2025
Eleanor Sanchez	Proctor/Del Norte Medical Leave	01/09/2025-01/27/2025
Bettina Schaum-Post	Custodian/Howard Extended Medical Leave	11/25/2024-01/31/2025
Dora Van Ordt	IA-Behavior Intervention/El Camino Medical Leave	01/17/2025-03/16/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

Classified Personnel Recommendations Report #CLA2425-0206
February 6, 2025

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Brigitte Meda Arellano	Early Childhood Education Asst./Howard	01/31/2025
Marisol Becerril	School Administrative Asst. I/Monte Vista	06/30/2025
Vidal Capetillo	Instructional Asst./Mariposa	01/17/2025
Maria Mercado	IA-Learning Needs/Oaks	05/22/2025
Barbara O'Cleary	Food Service Asst./Sultana	05/22/2025
Lilia Solis Ortiz	Special Needs Program Asst./Mariposa	12/31/2024
Ramona Ramos	PE Asst./Briggs-L&T	01/21/2025
Lisa Stadler	Lead Food Service Asst./Oaks	01/10/2025
Julie Trujillo	Instructional Asst./Mission	01/31/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

Consent Calendar

(d) Learning & Teaching

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Adoption of Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day

REQUESTED ACTION

Approve Adoption of Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day.

BACKGROUND INFORMATION

Poetry is the mainstay of oral tradition and, over centuries, has communicated the innermost values of diverse cultures. In 1999, the United Nations Educational Scientific and Cultural Organization (UNESCO), during its 30th session held in Paris, France, proclaimed March 21st as World Poetry Day. The main objective of this action was to support linguistic diversity through poetic expression and to offer endangered languages the opportunity to be heard within their communities. The initiative of a global action in favor of poetry gives recognition and fresh impetus to regional, national and international poetic movements.

As part of the Common Core State Standards, schools are tasked with providing an array of literary experiences, including explaining major differences between poems, drama, and prose. These are an essential part of a basic education in the development of not only language arts, but other arts such as theatre, dance, music and visual arts, for all students. Exposing students to poetry allows them to participate as knowledgeable, reflective, creative, and critical members of a variety of literary communities, and it further allows them to develop an understanding of, and respect for, diversity in language.

The Ontario-Montclair School District supports the development of poetry within its community with the integration of poetry into the annual STEAM Symposium. Students will submit categories of poetry including acrostic, cinquain, diamante, haiku, rhyming and free verse. Students may also incorporate artwork and multi-media in their poetry literary works. The annual District STEAM Symposium will be held on April 5, 2025.

The Board of Trustees celebrates our students' poetic talents and supports the celebration of poetry in the Ontario-Montclair School District through the adoption of Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



Adoption of Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day
February 6, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day.

Approved by: James Q. Hammond, Superintendent

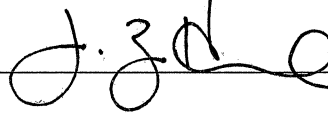
A handwritten signature in black ink, appearing to read "J. Q. Hammond", is written over a horizontal line.

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT Ontario, California

Resolution 2024-25-82 Recognizing March 21, 2025 as World Poetry Day

WHEREAS, the United Nations Educational, Scientific and Cultural Organization (UNESCO) is a specialized agency of the United Nations and in 1999 proclaimed March 21 as World Poetry Day;

WHEREAS, Irina Bokova, Director-General of UNESCO proclaimed that "As a deep expression of the human mind and as a universal art, poetry is a tool for dialogue and rapprochement. The dissemination of poetry helps to promote dialogue among cultures and understanding between peoples because it gives access to the authentic expression of a language";

WHEREAS, poetry reaffirms our common humanity by revealing to us that individuals, everywhere in the world, share the same questions and feelings;

WHEREAS, poetry is the mainstay of oral tradition and, over centuries, has communicated the innermost values of diverse cultures;

WHEREAS, one of the main objectives of Poetry Day is to support linguistic diversity through poetic expression, which offers endangered languages the opportunity to be heard within their communities and recognizes the unique ability of poetry to capture the creative spirit of the human mind;

WHEREAS, the observance of World Poetry Day is also meant to encourage a return to the oral tradition of poetry recitals, to promote the teaching of poetry, to restore a dialogue between poetry and the other arts such as theatre, dance, music and visual arts, and to create an attractive image of poetry in the media, so that the art of poetry will no longer be considered an outdated form of art, but one which enables society as a whole to regain and assert its identity;

WHEREAS, each country and all communities are invited to celebrate Poetry Day on March 21 in its own way, with the active participation of National Commissions, governmental and non-governmental organizations, and public, private and educational institutions;

WHEREAS, The Ontario-Montclair School District has furthered the introduction and celebration of poetry as an important feature of arts education in our schools by supporting its annual Poetry Day;

THEREFORE BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District adopts Resolution 2024-25-82, Recognizing March 21, 2025 as World Poetry Day and encourages all educational communities to celebrate the mainstay of oral tradition with meaningful student activities and programs.

Adopted by the Ontario-Montclair School District Board of Trustees on this 6th day of February, 2025.



Attest:

Elvia M. Rivas, Board President

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2024-25-83, Recognizing the Month of March 2025 as Arts Education Month**

REQUESTED ACTION

Approve the Adoption of Resolution 2024-25-83, Recognizing the Month of March 2025 as Arts Education Month.

BACKGROUND INFORMATION

Each year, the California Department of Education designates the month of March as Arts Education Month. Schools plan and participate in programs and activities to recognize the arts, which include dance, music, theatre, and the visual arts. These are an essential part of a basic education for all students and activities celebrating the arts, through meaningful student activities and programs, have been encouraged.

The California State Board of Education is again proclaiming March as Arts Education Month. Through this proclamation, educational communities are encouraged to celebrate the arts with appropriate instructional activities, which commemorate and celebrate the contributions of the arts to the learning and development of all students.


The Ontario-Montclair School District supports the development of arts within its community with the integration of arts into the annual STEAM Symposium. Students will submit categories of a wide range of artwork to be recognized and displayed at the annual District STEAM Symposium that will be held on April 5, 2025.

The Board of Trustees supports the arts as part of our students' educational programs and adopts Resolution 2024-25-83, Recognizing the Month of March 2025 as Arts Education Month (Exhibit A).

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching 

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Adoption of Resolution 2024-25-83, Recognizing the Month of March 2025 as Arts Education Month.


Approved by: James Q. Hammond, Superintendent 
(Ref. d 2.1)

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

Resolution 2024-25-83

Recognizing the Month of March 2025 as Arts Education Month

WHEREAS, arts education, which includes dance, music, theatre, and the visual arts, is an essential part of basic education for all students, kindergarten through grade twelve, and provides for balanced learning; and

WHEREAS, through well-planned instruction and activities in the arts, children develop initiative, creative ability, self-expression, self-reflection, thinking skills, discipline, a heightened appreciation of beauty and cross-cultural understanding; and

WHEREAS, experience in the arts develops insights and abilities central to the experience of life, and the arts are collectively a most important repository of culture; and

WHEREAS, national and state professional arts education associations hold celebrations in the month of March which focus on students participating in the arts; and

WHEREAS, these celebrations offer California schools an opportunity to focus on the multiple benefits instruction in the arts provide for all students, to foster cross-cultural understanding, to give recognition to the state's outstanding young artists, to focus on careers in the arts available to California students, and to enhance public support for this important part of our curriculum; and

WHEREAS, students who achieve in the arts participate in society by looking at things carefully, hearing things thoughtfully and feeling things sensitively; and

WHEREAS, when students have access to the arts throughout their school years, they have opportunities to grow as creative, intellectual and spiritual human beings.

THEREFORE BE IT RESOLVED, that the Ontario-Montclair School District Board of Trustees recognizes the month of March 2025 as *Arts Education Month* and encourages all educational communities to celebrate the arts with meaningful student activities and programs that demonstrate learning and understanding in the visual and performing arts.

PASSED AND ADOPTED THIS 6th day of February 2025 at a regular meeting of the Board of Trustees.



Attest:

Elvia M. Rivas, President
Board of Trustees

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2425-04**

REQUESTED ACTION

Approve the Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2425-04.

BACKGROUND INFORMATION

The Ontario-Montclair School District 2021 – 2026 Five Year Action Plan's Mission states "The Ontario-Montclair School District is committed to providing a world class education to our students in safe, respectful, culturally responsive and welcoming school environments that value and empowers students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships." Throughout the year, parents of OMSD students participate in a myriad of committees, meetings, professional development and in supporting their students' academic achievements. The District wishes to support these parents and/or non-District employees in their endeavor to assist the District in meeting the various State and Federal compliance regulations, and in their students' achievements. To that end, during the year, non-District employees, committee representatives and/or parents supporting their student's achievements may be asked to participate in trainings, meetings, conferences and/or serve on committees or accompany their student on a scholastic event.

All travel expenses for non-District employees must be approved by the Board of Trustees and travel expenses may be paid for non-employees representing the District on official business. Expenses will be reimbursed on the basis of actual, necessary and reasonable expenses as approved by the management employee requesting and arranging the travel/conference. Mileage reimbursement will be in an amount equal to the reimbursement rate approved by the Internal Revenue Service (IRS) and any change in the reimbursement rate will coincide with the effective date of the IRS's revisions. Original, itemized receipts are required to document all expenses (except mileage).

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching 

FINANCIAL IMPLICATIONS

As non-employees are asked to and granted approval for District conferences and other business, expense reimbursement obligations may be incurred. Exhibit A provides a listing of upcoming conferences/District business that may have non-employee expense obligations.

Reviewed by: Phil Hillman, Chief Business Official 

Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2425-04
February 6, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2425-04.

Approved by: James Q. Hammond, Superintendent

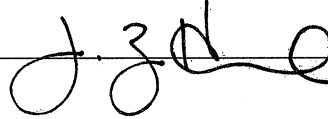
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A

**Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for
Non-District Employees TCB2425-04**

February 6, 2025

School/Department	Location	Dates	Event
Learning & Teaching	San Bernardino, CA	April 17, 2025	38 th Annual Multilingual Recognition Celebration
SELPA & Equity	Sacramento, CA	April 29, 2025 through April 30, 2025	2025 Legislative Sharing Day

Consent Calendar

(e) SELPA

Consent Calendar: (e) SELPA

NONE

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend**

REQUESTED ACTION

Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend.

BACKGROUND INFORMATION

The collaborative bargaining sessions between OMSD and OMPTA have been settled. The District and OMPTA reached a Tentative Agreement as shown in Exhibit A. The recommended compensation increase represents and concludes salary for the 2024 – 2025 school year.

- One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time.
- The stipend will be paid in one installment to certificated bargaining unit members who are on “paid status” on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

The accompanying forms and exhibits, along with a copy of the summary, were submitted to the San Bernardino County Office and made available for public review per Assembly Bill (AB) 1200 as shown in Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District’s ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund Reserves. Estimated financial impact of \$34,000.

Reviewed by: Phil Hillman, Chief Business Official



Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend

February 6, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend.

Approved by: James Q. Hammond, Superintendent

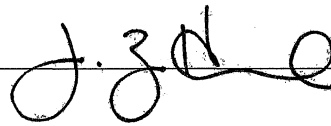
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A



Ontario-Montclair School District
and
Ontario-Montclair Professional Therapist Association



January 13, 2025

**Tentative Agreement at the Conclusion of Negotiations
for the 2024-2025 Collective Bargaining Agreement**

The Ontario-Montclair School District (District) and the Ontario-Montclair Professional Therapist Association (OMPTA), collectively referred to as "Parties", have reached a tentative agreement on the following items. This agreement is subject to the OMPTA unit member ratification process and Ontario-Montclair School District Board of Trustees approval.

Article 7, Special Education

- *Added language to compensate unit members effective day one (1) of being over caseload cap. Members shall be compensated \$10.00 for each additional student per day (Article 7.8).*

Article 8, Hours of Work

- *Added language to clarify pro-rata per diem rate will apply after a member has worked beyond 195 days (Article 8.3.3).*

Article 10, Leaves of Absence

- *Included language to update sick leave from 10 to 11 sick leave days (Article 10.8).*
- *Included the language to match 11 sick leave days (Article 10.8).*

Article 14, Salary

- *One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time.*
- *The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.*
- *This proposal is made without creating any binding precedent for future negotiations.*

Article 15, Compensation for Special Assignments


- *Added language to clarify pro-rata per diem rate will apply after a member has worked beyond 195 days (Article 15.2.2).*

Article 16, Health and Welfare Benefits

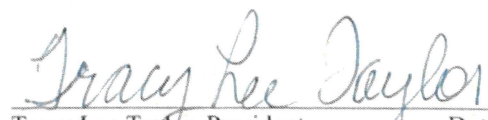
- *Included language from a previous memorandum of understanding, under the Retiree Benefits section, that retirees will have the option to select: 1) District HMO plan, 2) Health Reimbursement Arrangement program (reside outside of the coverage area), or 3) An opt-out cash in lieu of benefits equal to active opt-out amount (Article 16.3, 16.4).*

Appendices

- *None*


Hector Macias
Deputy Superintendent, Human Resources

1/13/25
Date


Tracy Lee Taylor, President
Ontario-Montclair Teachers Association

1/13/25
Date

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

WITH THE Ontario-Montclair Professional Therapist Assoc. (OMPTA) **BARGAINING UNIT (BU)**

To be acted upon by the Governing Board at its meeting on :	(enter Date)	2/6/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		3/23/2025
Estimated Agreement Payment Date	(enter Date)	6/30/2025

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

Certificated:		# FTE Represented
Classified:	Ontario-Montclair Professional Therapist Assoc. (OMP)	14.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2024
and ending on:	(enter End Date)	6/30/2025

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:				
Reopeners: Yes or NO ?				
<i>if Yes, what Areas?</i>				

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ 1,715,476.00
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ 1,746,276.00
Total Cost Increase or (Decrease):	\$30,800.00
Percentage Increase or (Decrease):	1.80%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)

% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee

Step & column

average % annual change over the prior year schedule	0.00%	per employee
--	-------	--------------

TOTAL PERCENTAGE CHANGE FOR

AVERAGE REPRESENTED EMPLOYEE	0.00%	per employee
-------------------------------------	--------------	--------------

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	195
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 625,649.00
Proposed Costs:	\$ 628,849.00
Total Cost Increase or (decrease):	\$3,200.00
Percentage Change:	0.51%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 193,699.00
Proposed Costs:	\$ 193,699.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Prior Cap 23-24: Health Benefit Cap Based on Medical Plan Selected: Single - \$9,854, Two Party - \$17,906, Family - \$24,896 New Effective 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576

Current Cap:	\$ 24,896.00	
Proposed Cap:	\$ 26,576.00	
Average Capped Amount increase or (decrease) per employee	\$1,680.00	6.76%

TOTAL GOST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 1,715,476.00	
Benefits	\$ 819,348.00	
Total:		\$ 2,534,824.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 1,746,276.00	
Benefits	\$ 822,548.00	
Total:		\$ 2,568,824.00

TOTAL COST INCREASE OR (DECREASE)	\$34,000.00
(This amount should tie to the multiyear projection sections for 1XXX-3XXX)	
PERCENTAGE CHANGE	1.34%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 23,411.25

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time. The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend. Added language to compensate unit members effective day one (1) of being over caseload cap. Members shall be compensated \$10.00 for each additional student per day.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: (pulls from MYP Sec. 9)
Minimum State Reserve Percentage (input %)
Minimum State Reserve Requirement: (Formula includes Total Exp/Uses x Minimum Reserve %)

\$	465,077,874.00
	3%
\$	13,952,336.22

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/23/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
---------	----------

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: **IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS.** (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year 2024-2025			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.					
OPERATING REVENUES: LCFF ADA		ADA= 16,827	CERT FTE: 1,274	CLASS FTE: 1,383	ADA= 16,827
LCFF Sources (8010-8099)		265,820,652.00	0.00	0.00	265,820,652.00
Remaining Revenues (8100-8799)		136,969,179.00	0.00	0.00	136,969,179.00
TOTAL		402,789,831.00	0.00	0.00	402,789,831.00
OPERATING EXPENDITURES					
1000 Certificated Salaries		167,867,785.00	0.00	0.00	167,867,785.00
2000 Classified Salaries		75,311,425.00	30,800.00	0.00	75,342,225.00
3000 Benefits		116,836,901.00	3,200.00	0.00	116,840,101.00
4000 Instructional Supplies		31,586,851.00	0.00	0.00	31,586,851.00
5000 Contracted Services		50,258,712.00	0.00	0.00	50,258,712.00
6000 Capital Outlay		16,785,490.00	0.00	0.00	16,785,490.00
7000 Other		(769,957.00)	0.00	0.00	(769,957.00)
TOTAL		457,877,207.00	34,000.00	0.00	457,911,207.00
OPERATING SURPLUS (DEFICIT)		(55,087,376.00)	(34,000.00)	0.00	(55,121,376.00)
Other Sources and Transfers In		8,131,694.00	0.00	0.00	8,131,694.00
Other Uses and Transfers Out		7,166,667.00	0.00	0.00	7,166,667.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		(54,122,349.00)	(34,000.00)	0.00	(54,156,349.00)
BEGINNING FUND BALANCE 9791-92		175,550,358.00			175,550,358.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		175,550,358.00		0.00	175,550,358.00
ENDING FUND BALANCE (EFB)		121,428,009.00	(34,000.00)	0.00	121,394,009.00
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		631,131.00	0.00	0.00	631,131.00
Restricted (9740)		55,377,354.00	0.00	0.00	55,377,354.00
Committed (9750/9760)		51,468,207.78	(35,020.00)	0.00	51,433,187.78
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		13,951,316.22	1,020.00	0.00	13,952,336.22
Unassigned/Unappropriated (9790)		0.00	0.00	0.00	0.00
State Minimum Reserves %		3.00%	Meets		3.00%
Are budgets in balance?		In Balance			In Balance
Did you adjust reserves? s/b \$0		\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A		\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2025-2026				
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)	
Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)	
ADA= 16,703	CERT FTE: 1,264	CLASS FTE: 1,383	ADA= 16,703	
OPERATING REVENUES: LCFF ADA				
LCFF Sources (8010-8099)	265,301,913.00	0.00	0.00	265,301,913.00
Remaining Revenues (8100-8799)	114,504,444.00	0.00	0.00	114,504,444.00
TOTAL	379,806,357.00	0.00	0.00	379,806,357.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	167,505,534.00	0.00	0.00	167,505,534.00
2000 Classified Salaries	74,625,788.12	0.00	0.00	74,625,788.12
3000 Benefits	116,041,719.25	0.00	0.00	116,041,719.25
4000 Instructional Supplies	19,928,016.00	0.00	0.00	19,928,016.00
5000 Contracted Services	43,866,591.00	0.00	0.00	43,866,591.00
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	422,156,550.00	0.00	0.00	422,156,550.00
OPERATING SURPLUS/(DEFICIT)	(42,350,193.00)	0.00	0.00	(42,350,193.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(44,638,499.00)	0.00	0.00	(44,638,499.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	121,394,009.00			121,394,009.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	121,394,009.00			121,394,009.00
ENDING FUND BALANCE (EFB)	76,755,510.00	0.00	0.00	76,755,510.00
COMPONENTS OF EFB (above):				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	25,192,354.00	0.00	0.00	25,192,354.00
Committed (9750/9760)	38,140,728.50	0.00	0.00	38,140,728.50
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties	12,791,296.50	0.00	0.00	12,791,296.50
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$ -			\$ -
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2026-2027				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,315	CERT FTE: 1,254	CLASS FTE: 1,383	ADA= 16,315
LCFF Sources (8010-8099)	269,545,155.00	0.00	0.00	269,545,155.00
Remaining Revenues (8100-8799)	114,612,291.00	0.00	0.00	114,612,291.00
TOTAL	384,157,446.00	0.00	0.00	384,157,446.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	165,470,708.00	0.00	0.00	165,470,708.00
2000 Classified Salaries	74,264,106.43	0.00	0.00	74,264,106.43
3000 Benefits	114,755,640.88	0.00	0.00	114,755,640.88
4000 Instructional Supplies	17,577,575.00	0.00	0.00	17,577,575.00
5000 Contracted Services	43,711,332.25	0.00	0.00	43,711,332.25
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	415,968,265.00	0.00	0.00	415,968,265.00
OPERATING SURPLUS/(DEFICIT)	(31,810,819.00)	0.00	0.00	(31,810,819.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(34,099,125.00)	0.00	0.00	(34,099,125.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	76,755,510.00			76,755,510.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	76,755,510.00			76,755,510.00
ENDING FUND BALANCE (EFB)	42,656,385.00	0.00	0.00	42,656,385.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>			
Nonspendable (9711-9719)	631,131.00			631,131.00
Restricted (9740)	3,970,625.00			3,970,625.00
Committed (9750/9760)	25,448,981.05			25,448,981.05
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	12,605,647.95	0.00	0.00	12,605,647.95
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(Include any compensation/noncompensation provisions specified below.) (text pulls into disclosure):*

N/A

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time. The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend. Added language to compensate unit members effective day one (1) of being over caseload cap. Members shall be compensated \$10.00 for each additional student per day.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

Unrestricted and Restricted General Fund.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated \$15,148.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$14,930.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	218.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	1.46%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,547.88 18,295.68
(F)	Total LCFF % increase or (decrease) plus ADA % change	(2.63%)
(G)	Indicate Total Settlement Percentage Change from Section 5	1.34%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Chief Business Official - signature

1/23/2025

Date

1/21/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, February 6, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Professional Therapist Assoc. (OMPTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Professional Therapist Assoc. (OMPTA) BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

02/06/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/24

06/30/25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$2,534,824.00

2. Current Year Costs After Agreement

\$2,568,824.00

3. Total Cost Change

\$34,000.00

4. Percentage Change

1.34%

5. Value of a 1% Change

\$23,411.25

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

195

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$819,348.00
2.	Cost of Benefits After Agreement	\$822,548.00
3.	Percentage Change in Total Costs	0.39%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$465,077,874.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$13,952,336.22

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$13,952,336.22
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$13,952,336.22

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	---	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$13,952,336.22
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A

H. NARRATIVE OF AGREEMENT

One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time. The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend. Added language to compensate unit members effective day one (1) of being over caseload cap. Members shall be compensated \$10.00 for each additional student per day.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

Unrestricted and Restricted General Fund.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

11/23/2025

Date


Chief Business Official - signature

11/23/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 2/6/2025 took action to approve the proposed Agreement

with the Ontario-Montclair Professional Therapists Assoc. (OMPTA) Bargaining Unit.

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend

REQUESTED ACTION

Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend.

BACKGROUND INFORMATION

The collaborative bargaining sessions between OMSD and CSEA have been settled. The District and CSEA reached a Tentative Agreement as shown in Exhibit A. The recommended compensation increase represents and concludes salary for the 2024 – 2025 school year.

- One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time.
- The stipend will be paid in one installment to classified bargaining unit members who are on “paid status” on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

The accompanying forms and exhibits, along with a copy of the summary, were submitted to the San Bernardino County Office and made available for public review per Assembly Bill (AB) 1200 as shown in Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District’s ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund Reserves. Estimated financial impact: \$3,324.726.

Reviewed by: Phil Hillman, Chief Business Official



Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees (CSEA) and its Chapter #108 Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend
February 6, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend.

Approved by: James Q. Hammond, Superintendent

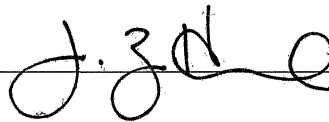
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.



Exhibit A
TENTATIVE AGREEMENT

By and Between

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its ONTARIO-MONTCLAIR CHAPTER #108

And the

ONTARIO-MONTCLAIR SCHOOL DISTRICT



January 23, 2025

This agreement is entered by and between the California School Employees Association and its Ontario-Montclair Chapter #108 (hereinafter referred to as "Association") and the Ontario-Montclair School District (hereinafter referred to as "District"); and collectively ("the Parties").

ARTICLE VI – ASSOCIATION RIGHTS

- The Association has withdrawn its proposal.
- This article remains status quo.

ARTICLE IX – TRANSFERS

- The District has withdrawn its proposal.
- This article remains status quo.

ARTICLE XII – HOURS AND OVERTIME

- The District has withdrawn its proposal.
- This article remains status quo.

ARTICLE XV – SAFETY & SECURITY

- The Association has withdrawn its proposal.
- This article remains status quo.

ARTICLE XVII – SALARIES AND HEALTH AND WELFARE BENEFITS

- A one-time off-schedule bonus of \$2,200 per employee; prorated for employees who are less than full-time.
- The bonus will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the bonus.
- This proposal is made without creating any binding precedent for future negotiations.
- Included language from a previous memorandum of understanding, under the Retiree Benefits section, that retirees will have the option to select: 1) A District HMO plan, 2) A Health Reimbursement Arrangement program (reside outside of the coverage area), or 3) An opt-out cash in lieu of medical benefits equal to active opt-out amount.


For the District

For the Association


Hector Macias

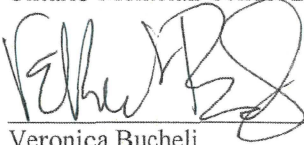
1/23/25
Date

Deputy Superintendent, Human Resources
Ontario Montclair School District


Chris Vargas-Rojas

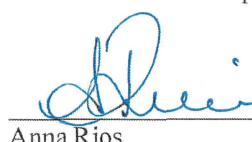
01/23/25
Date

President, Ontario-Montclair #108
California School Employees Association


Veronica Bucheli

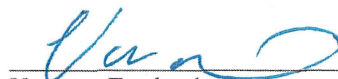
1/23/25
Date

Executive Director, Human Resources
Ontario Montclair School District


Anna Rios


01/23/2025
Date

First Vice-President, Ontario-Montclair #108
California School Employees Association


Vanessa Eastland

1/23/25
Date

Chief Financial Officer, Fiscal Services
Ontario Montclair School District


Juan Villalobos

01/23/25
Date

Second Vice-President, Ontario-Montclair #108
California School Employees Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

WITH THE California School Employees Association (CSEA) **BARGAINING UNIT (BU)**

To be acted upon by the Governing Board at its meeting on :	(enter Date)	2/6/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days)		3/23/2025
Estimated Agreement Payment Date	(enter Date)	6/30/2025

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:		
Classified:	California School Employees Association (CSEA)	1,369.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2024
and ending on:	(enter End Date)	6/30/2025

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

	Fiscal Years:		
	Reopeners: Yes or NO ?		

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ 67,345,250.00
---	------------------

Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ 70,357,050.00
--	------------------

Total Cost Increase or (Decrease):	\$3,011,800.00
Percentage Increase or (Decrease):	4.47%

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>		
% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
<u>Step & column</u>		
average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	0.00%	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	0
Indicate Total # of Work Days to be provided for fiscal year:	Various
Indicate Total # of Instructional Days to be provided for fiscal year:	180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:

\$ 24,576,715.00

Proposed Costs:

\$ 24,889,641.00

Total Cost Increase or (decrease):

\$312,926.00

Percentage Change:

1.27%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:

\$ 13,274,966.00

Proposed Costs:

\$ 13,274,966.00

Total Cost Increase or (decrease):

\$0.00

Percentage Change:

0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Prior Cap 23-24: Health Benefit Cap Based on Medical Plan Selected: Single - \$9,854, Two Party - \$17,906, Family - \$24,896 New Effective 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576

Current Cap:

\$ 24,896.00

Proposed Cap:

\$ 26,576.00

Average Capped Amount Increase or (decrease) per employee

\$1,680.00

6.75%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES
(REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries

\$ 67,345,250.00

Benefits

\$ 37,851,681.00

Total:

\$ 105,196,931.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries

\$ 70,357,050.00

Benefits

\$ 38,164,607.00

Total:

\$ 108,521,657.00

TOTAL COST INCREASE OR (DECREASE)

\$3,324,726.00

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

3.16%

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$ 919,219.65

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

A one-time off-schedule bonus of \$2,200 per employee; prorated for employees who are less than full-time. The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage (input %)
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	468,368,600.00
	3%
\$	14,051,058.00

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/23/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year 2024-2025			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.		ADA= 16,827	CERT FTE: 1,274	CLASS FTE: 1,383	ADA= 16,827
OPERATING REVENUES: LCFF ADA					
LCFF Sources	(8010-8099)	265,820,652.00	0.00	0.00	265,820,652.00
Remaining Revenues	(8100-8799)	136,969,179.00	0.00	0.00	136,969,179.00
TOTAL		402,789,831.00	0.00	0.00	402,789,831.00
OPERATING EXPENDITURES					
1000 Certificated Salaries		167,867,785.00	0.00	0.00	167,867,785.00
2000 Classified Salaries		75,311,425.00	3,011,800.00	0.00	78,323,225.00
3000 Benefits		116,836,901.00	312,926.00	0.00	117,149,827.00
4000 Instructional Supplies		31,586,851.00	0.00	0.00	31,586,851.00
5000 Contracted Services		50,258,712.00	0.00	0.00	50,258,712.00
6000 Capital Outlay		16,785,490.00	0.00	0.00	16,785,490.00
7000 Other		(769,957.00)	0.00	0.00	(769,957.00)
TOTAL		457,877,207.00	3,324,726.00	0.00	461,201,933.00
OPERATING SURPLUS (DEFICIT)		(55,087,376.00)	(3,324,726.00)	0.00	(58,412,102.00)
Other Sources and Transfers In		8,131,694.00	0.00	0.00	8,131,694.00
Other Uses and Transfers Out		7,166,667.00	0.00	0.00	7,166,667.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		(54,122,349.00)	(3,324,726.00)	0.00	(57,447,075.00)
BEGINNING FUND BALANCE 9791-92		175,550,358.00			175,550,358.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		175,550,358.00		0.00	175,550,358.00
ENDING FUND BALANCE (EFB)		121,428,009.00	(3,324,726.00)	0.00	118,103,283.00
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		631,131.00	0.00	0.00	631,131.00
Restricted (9740)		55,377,354.00	0.00	0.00	55,377,354.00
Committed (9750/9760)		51,468,207.78	(3,424,467.78)	0.00	48,043,740.00
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		13,951,316.22	99,741.78	0.00	14,051,058.00
Unassigned/Unappropriated (9790)		0.00	0.00	0.00	0.00
State Minimum Reserves %		3.00%	Meets		3.00%
Are budgets in balance?		In Balance			In Balance
Did you adjust reserves? s/b \$0		\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A		\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

One-Time payment.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2025-2026				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,703	CERT FTE: 1,264	CLASS FTE: 1,383	ADA= 16,703
LCFF Sources (8010-8099)	265,301,913.00	0.00	0.00	265,301,913.00
Remaining Revenues (8100-8799)	114,504,444.00	0.00	0.00	114,504,444.00
TOTAL	379,806,357.00	0.00	0.00	379,806,357.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	167,505,534.00	0.00	0.00	167,505,534.00
2000 Classified Salaries	74,625,788.12	0.00	0.00	74,625,788.12
3000 Benefits	116,041,719.25	0.00	0.00	116,041,719.25
4000 Instructional Supplies	19,928,016.00	0.00	0.00	19,928,016.00
5000 Contracted Services	43,866,591.00	0.00	0.00	43,866,591.00
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	422,156,550.00	0.00	0.00	422,156,550.00
OPERATING SURPLUS/(DEFICIT)	(42,350,193.00)	0.00	0.00	(42,350,193.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(44,638,499.00)	0.00	0.00	(44,638,499.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	118,103,283.00			118,103,283.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	118,103,283.00			118,103,283.00
ENDING FUND BALANCE (EFB)	73,464,784.00	0.00	0.00	73,464,784.00
COMPONENTS OF EFB (above):				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	25,192,354.00	0.00	0.00	25,192,354.00
Committed (9750/9760)	34,850,002.50	0.00	0.00	34,850,002.50
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties	12,791,296.50	0.00	0.00	12,791,296.50
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$ -	OK		\$ -
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2026-2027			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,315	CERT FTE: 1,254	CLASS FTE: 1,383
LCFF Sources (8010-8099)	269,545,155.00	0.00	269,545,155.00
Remaining Revenues (8100-8799)	114,612,291.00	0.00	114,612,291.00
TOTAL	384,157,446.00	0.00	384,157,446.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	165,470,708.00	0.00	165,470,708.00
2000 Classified Salaries	74,264,106.43	0.00	74,264,106.43
3000 Benefits	114,755,640.88	0.00	114,755,640.88
4000 Instructional Supplies	17,577,575.00	0.00	17,577,575.00
5000 Contracted Services	43,711,332.25	0.00	43,711,332.25
6000 Capital Outlay	958,859.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	(769,957.00)
TOTAL	415,968,265.00	0.00	415,968,265.00
OPERATING SURPLUS/(DEFICIT)	(31,810,819.00)	0.00	(31,810,819.00)
Other Sources and Transfers In	1,931,694.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(34,099,125.00)	0.00	(34,099,125.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	73,464,784.00		73,464,784.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	73,464,784.00		73,464,784.00
ENDING FUND BALANCE (EFB)	39,365,659.00	0.00	39,365,659.00
COMPONENTS OF EFB (above):	(use whole rounded numbers only)		
Nonspendable (9711-9719)	631,131.00		631,131.00
Restricted (9740)	3,970,625.00		3,970,625.00
Committed (9750/9760)	22,158,255.05		22,158,255.05
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,605,647.95	0.00	12,605,647.95
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$0.00	OK	\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(Include any compensation/noncompensation provisions specified below.) (text pulls into disclosure):*

N/A One-time bonus.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

A one-time off-schedule bonus of \$2,200 per employee; prorated for employees who are less than full-time. The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Funding Source.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA:	Estimated
	(CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$15,148.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA:	
	(PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$14,930.00
(C)	= Amount of Current-Year Increase or (decrease):	
	(A) minus (B)	218.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA:	
	(C) divided by (B)	1.46%
(E)	ADA Increase/(Decrease) from Prior Year as %	(4.09%)
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,547.88
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	18,295.68
(F)	Total LCFF % increase or (decrease) plus ADA % change	(2.63%)
(G)	Indicate Total Settlement Percentage Change from Section 5	3.16%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Chief Business Official - signature

1/29/25

Date

1/27/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, February 6, 2025 took action to approve the proposed Agreement with the California School Employees Association (CSEA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

California School Employees Association (CSEA) BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

02/06/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/24

06/30/25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$105,196,931.00

2. Current Year Costs After Agreement

\$108,521,657.00

3. Total Cost Change

\$3,324,726.00

4. Percentage Change

3.16%

5. Value of a 1% Change

\$919,219.65

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$37,851,681.00
2.	Cost of Benefits After Agreement	\$38,164,607.00
3.	Percentage Change in Total Costs	0.83%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after Implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$468,368,600.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$14,051,058.00

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$14,051,058.00
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$14,051,058.00

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	---	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$14,051,058.00
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A One-time bonus.

H. NARRATIVE OF AGREEMENT

A one-time off-schedule bonus of \$2,200 per employee, prorated for employees who are less than full-time. The stipend will be paid in one installment to classified bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Source.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

1/29/25

Date


Chief Business Official- signature

1/27/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 2/6/2025 took action to approve the proposed Agreement

with the California School Employees Association (CSEA) Bargaining Unit.

President, Governing Board
(signature)

Date

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Local Control Accountability Plan (LCAP) Mid-Year Update** *(Additional Supporting Information Available Under Separate Cover)*

REQUESTED ACTION

Receive for information the Local Control Accountability Plan (LCAP) Mid-Year Update *(Additional Supporting Information Available Under Separate Cover)*.

BACKGROUND INFORMATION

As part of California's Local Control Funding Formula (LCFF), school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The District's 2024 – 2027 LCAP was prepared in accordance with the LCFF regulations and was adopted by the Board of Trustees on June 20, 2024. The plan was subsequently approved by the San Bernardino County Superintendent of Schools.

Senate Bill (SB) 114 amended Education Code 52062 (6)(A) to require school districts to present a mid-year update on the annual update to the 2024 – 2025 Local Control Accountability Plan (LCAP) and budget overview for parents on or before February 28, 2025 at a regularly scheduled meeting of the governing board or body of the school district. This information item will address the following requirement of Education code 52062 (6)(A):

- Report all available mid-year outcome data related to metrics identified in the current year's local control accountability plan.
- Report all available mid-year expenditure and implementation data on all actions identified in the current year's local control accountability plan.

The Local Control Accountability Plan (LCAP) Mid-Year Update is being submitted to the Board of Trustees under separate cover and is available on the District's website.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching 

FINANCIAL IMPLICATIONS

The financial implications are noted in the Local Control Accountability Plan (LCAP) Mid-Year Update.

Reviewed by: Phil Hillman, Chief Business Official 

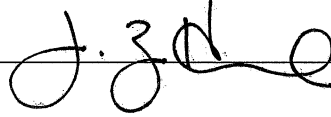
Local Control Accountability Plan (LCAP) Mid-Year Update *(Additional Supporting Information Available Under Separate Cover)*

February 6, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the Local Control Accountability Plan (LCAP) Mid-Year Update *(Additional Supporting Information Available Under Separate Cover)*.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read "J. Q. Hammond", is written over a horizontal line.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair Teachers Association (OMTA) Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair School District (OMSD)**

REQUESTED ACTION


Receive as information the Ontario-Montclair Teachers Associations (OMTA) Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair School District (OMSD).

BACKGROUND INFORMATION

The current Collective Bargaining Agreement (CBA) with the OMTA and OMSD was effective from July 1, 2022 through June 30, 2025. OMTA proposes to open up all articles and appendices for negotiations to develop the new master CBA, which upon ratification by the Association and adoption by the Board of Trustees, will be effective for the 2025 – 2026 through 2027 – 2028 school years.

The Board of Trustees is now receiving as information the OMTA's recommended proposal (Exhibit A). Following a public hearing at the next regular Board meeting, the Board will have the opportunity to approve the opening of all articles and appendices. Once the proposal is approved, negotiations with OMTA can begin.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive as information the Ontario-Montclair Teachers Association (OMTA) Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair School District (OMSD).

Approved by: James Q. Hammond, Superintendent



Exhibit A



ONTARIO-MONTCLAIR TEACHERS ASSOCIATION/CTA/NEA

417 WEST "E" STREET • ONTARIO, CALIFORNIA 91762
(909) 986-2414 • FAX (909) 983-0585

January 16, 2025

Initial Proposal from the
Ontario-Montclair Teachers Association
to the
Ontario-Montclair School District
For the Full Contract
effective July 1, 2025 – June 30, 2028

The Ontario-Montclair Teachers Association has an interest in opening all articles and/or appendices of the master contract:

The Association reserves the right to bring forth any articles of interest to OMTA, or where language needs clarification.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

February 6, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District (OMSD) Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Teachers Association (OMTA)**


REQUESTED ACTION

Receive as information the Ontario-Montclair School District (OMSD) Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Teachers Association (OMTA).

BACKGROUND INFORMATION

The current Collective Bargaining Agreement (CBA) between the OMSD and OMTA is effective from July 1, 2022 through June 30, 2025. OMSD proposes to open up all articles and appendices for negotiations to develop the new master CBA, which upon ratification by the Association and adoption by the Board of Trustees, will be effective for the 2025 – 2026 through 2027 – 2028 school years.

The Board of Trustees is now receiving as information the OMSD's recommended proposal (Exhibit A). Following a public hearing at the next regular Board meeting, the Board will have the opportunity to approve the opening of all articles and appendices. Once the proposal is approved, negotiations with OMTA can begin.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources 

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive as information the Ontario-Montclair School District (OMSD) Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Teachers Association (OMTA).

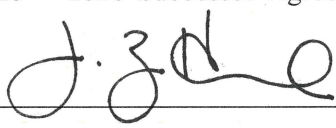
Approved by: James Q. Hammond, Superintendent 

Exhibit A



**ONTARIO-MONTCLAIR SCHOOL DISTRICT
RECOMMENDED PROPOSAL FOR NEGOTIATIONS
OF THE 2025 – 2028 SUCCESSOR AGREEMENT
WITH THE
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION**

January 16, 2025

The Ontario-Montclair School District has an interest in opening all articles of the master agreement to negotiate for the July 1, 2025 – June 30, 2028 Successor Bargaining Agreement.

In addition, the District reserves the right to bring forth appendices, and/or memoranda of understanding (MOU's) in which issues of mutual interest arise during the course of negotiation.



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